

LeadershipOnline

- a collection of the best online leadership and management resources

This guest blog has been written by John Hunt, a Companion and Fellow of the IHM and the creator of this fabulous information resource.

There is an overwhelming amount of information that comes at us from all sides. As the composer Max Richter said, "Increasingly, we live our lives through screens. Faced with so much information every day, it takes a lot of energy to sort the wheat from the chaff. As the amount of data we interact with increases into a kind of blizzard of noise, it's a substantial psychological load to deal with." *

The LeadershipOnline directory and website has been designed to address precisely this in the field of leadership and management.

It started life as a resource for leaders and managers within the NHS in the south of England. Throughout my NHS career I have always been involved in leadership and management development, and I have witnessed first-hand how important this can be and what a significant impact this can make on oneself and on others.

When I was working as Leadership Development Manager at South Central Strategic Health Authority, a number of leaders recommended to me their favourite leadership resources – websites, books, papers, videos, podcasts and e-learning courses. I created a directory out of this and added some of my favourites too. So this is a subjective, wide-ranging and sometimes rather quirky selection, but one created from leaders with plenty of experience in the NHS. The criteria for inclusion were that resources should be relevant, useful, high quality and normally completely free to access.

The website and directory, now into the eighth edition, gives details of over 1,000 weblinks, all of which have been tested recently. The website is accessed via www.leadershiponline.co.uk and this is completely free.

You can see the areas covered from the home page and the tabs on the website. Subject areas include:

- [Digital learning – MOOCS and e-learning programmes](#)
- [Online journals and recommended articles](#)
- [Recommended leadership and management books](#)
- [News and keeping up to date in healthcare leadership and management](#)
- [Leadership and management reference sources and repositories](#)
- [NHS leadership and management resources](#)
- [Other organisations with interest in health services](#)
- [Leadership and management expertise](#)
- [Business School resources](#)

- [Topics of interest](#)
- [Getting inspiration](#)
- [General resources](#)
- [Best free mobile apps for leaders and managers](#)

So how could these leadership resources be used and applied, and in which ways could they suit different needs and different styles of learning? Here are some suggestions:

- To help learn about or resolve a specific issue or tackle a problem at work
- To assist you (or your colleagues) make progress with personal development plans
- To use in conjunction with any formal or informal development programme that you are involved with
- To offer specific specialised support in any mentoring or coaching you may be receiving or giving to others
- To aid discussions and learning with other colleagues, for instance in an informal learning group, action set or peer mentoring group
- To use as stimulus for self-development.

Do you have any views on this? Is it useful? Could it be improved? This is such a fast-moving area and things can easily get out-of-date. So, if you have any suggestions for items or resources that could be added, or if you have any other comments, why not post something on Twitter? Join in at [@IHM_tweets](#). Post it on the [IHM Members Forum](#). Or you can contact me direct at john.hunt@gmx.co.uk

*** For more about information overload and what you can do about it see <https://www.interaction-design.org/literature/article/information-overload-why-it-matters-and-how-to-combat-it>**

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