

IHM Senior Manager ILM Level 7 Diploma in Leadership & Management

This level 7 vocational qualification is designed to enable existing and aspiring senior managers, working in the operational or strategic field, to develop and enhance current leadership and management skills. It is envisaged that it is most applicable for established managers who are already comfortable with providing a certain amount of direction and leadership in addition to managing resources, performance, finances and, most likely, change.

This comprehensive qualification will build on this experience to provide support, direction and skills to manage the emerging roles and new models of care within the healthcare environment whilst satisfying various stakeholders. This may necessitate working at scale, leading large, multi-disciplinary teams based on multiple sites or you may be working in a single department/service overseeing a range of services and clinicians.

It is based around recognised business and leadership theories and models, and candidates are encouraged to apply, critically evaluate and adapt these in a practical and innovative way to their unique organisational circumstances in order to embed their leadership and management development in real work.

Course Outline

This diploma comprises of 3 mandatory units each consisting of 20 credits.

These units follow a pattern of knowledge and competence based learning outcomes, ensuring that the learner has the underpinning knowledge required in order to deliver that aspect of the work role to the required standards.

Unit 1 – 8617-700: Developing leadership and management capability through enquiry

This requires the learner to take a data-driven, enquiry-based approach to their management development. (20 credits)

Unit 2 – 8617-701: Developing a high-level business case

This focuses on presenting arguments for change, constructing business cases and leading change implementation (20 credits)

Unit 3 – 8617-702: Developing and maintaining a high-performance culture and optimising resources

This involves exploring and evaluating the creation of and maintenance of high-performance cultures (20 credits)

This 60 credit Diploma is equivalent to a PG Certificate and one third of a master's degree in most UK Business Schools.

Course Delivery / Time commitment

A minimum of 8 hours a week for 12 months whilst undertaking the 3 units. A further recommended 6 months, of at least 7 hours per week commitment, are available to complete the project work necessary for the qualification.

The overall Guided Learning Hours for the programme are 90 which includes induction. Each of the 3 units consists of 30 Guided Learning Hours and the Total Qualification Time is in the region of 600 hours. *(Guided learning can include tutorials, e-learning courses, guided reading, tutor facilitated discussion, one-to-one feedback and online guidance given by a tutor. It also includes the time spent by staff assessing a learner's achievement for example in the assessment of knowledge and competence for a vocational qualification).*

This qualification is based on blended learning, the majority being self-directed, via the completion of online materials. The tutor will offer support and guidance, signposting the learner to appropriate resources and co-ordinating and facilitating group learning with their co-learners in their 'learning communities.' This support will take place either face to face or via webinars and online.

Nearly a third of the Total Qualification Time (TQT) consists of individual investigation and application to produce the project work. High levels of personal research and referencing skills are expected.

Assessment

The ILM pass mark is 50%, which represents pass or good pass.

Each unit is accompanied by a detailed work- based assignment brief which includes several learning outcomes and assessment criteria (AC). *(Sufficiency descriptors are provided, and guidance will be given by the tutor).*

In order to pass each unit, every AC must be met and awarded a minimum of a Pass and, in turn, in order to pass the qualification, all 3 units must be awarded a Pass.

'Pass' and 'Good Pass' are distinguished only in order to clarify the standard and enhance feedback given to the learner. However, there is no 'good pass' outcome and successful completion of the unit will be shown as 'pass' on the statement of results.

Cost and funding

This cost of this course is £3450 which includes ILM registration. Payments may be spread over the 12 month duration of the course via direct debit.

Application

To apply for this qualification please complete the application form and return it to Pauline Bolt pbolt@ihm.org.uk